

NATIONAL COMMISSION FOR WOMEN

MINUTES OF THE SPECIAL MEETING OF THE COMMISSION HELD ON 17TH FEBRUARY, 2025

A meeting was held by circulation on 17.02.2025 among the Chairperson, Members, and Member Secretary to review the Special Agendas concerning the employees with Temporary Status and Daily Wage workers in the Commission.

Agenda Item No.242/S/1:

Grant of Benefit to the employees of Temporary Status in NCW

The Commission deliberated and accorded approval for:

- i. Grant of Modified Assured Career Progression (MACP) with the approval of Department of Personnel and Training(DOP&T).
- ii. Forwarding a proposal to Department of Expenditure through Ministry of Women and Child Development for creation of supernumerary posts for these employees as they would retire soon and also **contributing General Provident Fund(GPF)**.
- iii. Extending the benefit of retirement pension under eligible pension scheme in consultation with the Department of Pension and Pensioner's Welfare.
- iv. Grant of Uniform related allowance to these Temporary Status employees @ Rs.6,250/- per annum in view of guidelines issued vide OM No. 19051/01/2017-E.IV dated 02.08.2017 of Ministry of Finance, Department of Expenditure on the subject.

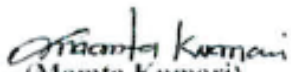
Agenda Item No.242/S/2

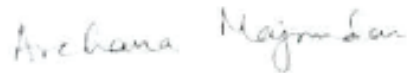
Grant of Benefit to the employees of Daily Wage Workers in NCW

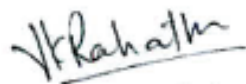
The Commission deliberated and accorded approval for:

- i. Sending a proposal to Department of Expenditure through Ministry of Women and Child Development for payment of salary at Level-1 as per 7th Central Pay Commission to Daily Wage workers in NCW. Pending approval of competent authority of this proposal, the Daily wage workers may be granted an amount of Rs. 5000/- each per month as Special Pay w.e.f 01.05.2025 in addition to existing Special Pay.
- ii. Forwarding a proposal to Ministry of Health and Family Welfare through Ministry of Women and Child Development for extending the benefits of CGHS to Daily Wage workers in NCW.
- iii. Forwarding a proposal to Department of Expenditure through Ministry of Women and Child Development for creation of supernumerary posts for these employees as they would retire soon.

Note : The Commission, however, will continue to pursue the ongoing litigation relating to absorption or regularization of the Temporary Status or Daily Wage workers.


(Mamta Kumari)
Member


(Archana Majumdar)
Member


(Vijaya Kishore Rahatkar)
Chairperson